

Rapturous Minds is a strat-up working in the preventive health care space, promoting Jigsaw puzzles as a tool for preventive and therapeutic mind/brain health.

Our startup is based out of Mumbai, India. We are the first research based Jigsaw curating and manufacturing startup of India. Our product line is well suited for Indian consumers, in its format, size, design implications and more. We also offer a range of customized product.

However, this is a first range of product amongst many product. We are a research based venture, bringing in exciting edge to the scieces of unknown and mysterious organ.



Dear Akshansh Pandey,

With reference to our conversation dated May 25th; 2024 Rapturous Mind is pleased to offer you a fulltime position of <u>Operation Manager</u> at our startup with an anticipated start date July 1st, 2024 as per the following terms and conditions

As the Operation Manager you will be expected to do the following

- 1. Timely delivery of D2C orders
- 2. Timely delivery of B2B orders
- 3. In charge of managing operations in Mumbai
- 4. Coordinating with the outsourced manufacturer
- 5. Checking and managing the inventory
- 6. And any other work that you will be trusted with in due course of time (Since it is a startup the bandwidth of work is a little skewed)
- 7. You will be spending some time solving a jigsaw puzzle on a daily basis.

For now, you will directly report to the Founder/CEO of Rapturous – Ms. Geetika Dubey in case of any difficulty or query. The location of the work is Thakur Complex, Kandivali East, Mumbai – 400101. The working hours on usual days will be 9 am to 5 pm; Monday to Friday; except for as an when necessity arises or work demands. In case of increased work load, you will be given the liberty to hire more human resources under you. Participation in events and training programs, although not mandatory will be highly appreciated.

- 1. You are entitled to a CTC of rupees 35000/- per month, to be payable every month into the bank account.
- 2. You agree to comply with Terms and Conditions of Appointment

Your employment with Rapturous Minds will be on at-will basis, which means you and the company are free to terminate the employment at any time, with an advance notice of at least one month. This letter is not a contract indication employment or duration.

Please confirm your acceptance of this offer by signing and returning this letter by 5th of June, 2024; beyond which the offer will have to be re-discussed.

Sincerely

Date – May 31st, 2024

[Geetika Dubey]

Founder & CEO – Rapturous Minds



Signature & Date:

[Mr. Akshansh Pandey]